



GA Barnie Group Ltd. - Gender Pay Gap Report

Annual Report as at 04 Apr 2021

Gender pay gap reporting		%
Mean gender pay gap - ordinary pay		-6.83 ¹
Median gender pay gap - ordinary pay		18.54 ²
Mean gender pay gap - bonus pay in the 12 months ending 04/04/2021		0 ³
Median gender pay gap - bonus pay in the 12 months ending 04/04/2021		0 ³
The proportion of male and female employees paid a bonus in the 12 months ending 04/04/2021	Male	0 ³
	Female	0 ³

Quartile ⁴	Female %	Male %
First (lower)	4	96
Second	14	86
Third	4	96
Fourth (upper)	5	95

Confirmed as accurate by Alex Barnie, Managing Director – September 2021

¹ GA Barnie Group Ltd. paid females a mean average 6.83% more than males at 04/04/2021

² GA Barnie Group Ltd. paid males a median average of 18.54% more than females at 04/04/2021

³ GA Barnie Group Ltd. paid no bonuses during the payroll year ending 04/04/2021

⁴ Employees were ranked from highest to lowest paid and divided into 4 equal quartiles. This table indicates the proportion of females and males in each.